

Webb, Lucas & Stubbs Optometrists: Environmental Management System

Overview

The Company is committed to considering the impact of its activities on the environment at all times and taking all reasonable steps to minimise this impact.

The Company has in place an Environmental Management System (EMS). In order to meet the needs of patients without compromising the ability to meet future needs, the Company will require its staff at all times to:

- Minimise their impact on the environment.
- Operate as sustainably as possible including promoting sustainable employment practices and encouraging suppliers to act sustainably.
- Take all possible steps to reduce carbon emissions.
- Ensure appropriate investment in the community and consider the social impact of its activities.

The Company is fully supportive of the Government's commitment to a 34% reduction in carbon emissions by 2020 and an 80% reduction by 2050. It will actively raise carbon awareness and measure, monitor and seek for its staff to reduce carbon emissions where possible.

Minimising environmental impact

The Company will minimise its environmental impact by requiring its staff to, where possible:

- Use rail travel or other forms of public transport.
- Use electronic forms of communication to minimise paper wastage.
- Make full use of conference calls and evolving communication technology to avoid physical travel.
- Use low energy light bulbs and switch off electrical appliances out of practice hours.

As they are based in the community, the Company's staff do not travel great distances. In addition, by providing community services, the Company reduces the requirement for patients to travel significant distances for their eye care needs.

Supply chain sustainability

The Company will work with suppliers to operate sustainably and avoid overreliance on single suppliers where possible and mitigate detrimental effects of unexpected events.

Waste management

The Company will:

- Hold refuse collection contracts for both general waste and pharmaceutical waste disposal (where appropriate).
- Ensure prevention, segregation, handling, transport and disposal of waste is properly managed so as to minimise the risks to the health and safety of staff, patients and the general public.
- Reduce waste through maximising recycling, using recycled paper, packaging, equipment (where possible) and other products wherever possible.
- Promote a range more environmentally friendly spectacle frames.

Working with the commissioning body

The Company will work with the commissioning body to make sure roles and responsibilities for improving sustainability and cutting carbon are clear.

The Company's Environmental Management System will be reviewed annually from commencement date **16 August 2019**.

EMS Timetable

Year	Plan	Action taken
2019	Introduce more energy efficient lighting within the practice	Downstairs lighting (including retail space) replaced with LED alternatives
	Promote environmentally friendly frames	Stella McCartney frames added to the collection (made from environmentally friendly bio-based materials) https://www.keringeyewear.com/brands/stella_mccartney
2020	Introduce more energy efficient lighting within the practice	All upstairs practice lighting replaced with LED alternatives
2021	Expand range of environmentally friendly frames	
	Introduce contact lens recycling scheme	